

"To be an instrument of love"

# NANJIL CATHOLIC COLLEGE OF ARTS & SCIENCE

NEDUMCODE, KALIYAKKAVILAI – 629 153.

KK.DISTRICT, TAMILNADU, INDIA.

Phone: 04651 -244788, Mobile: 8903013368, 9360331148

Email: nanjilccas@gmail.com, fr.eckermens@gmail.com

www.nanjilcatholiccollegekk.com,



**Rev. Fr. M. Eckermens Michael, M.B.A., M.Sc.(Psy), Ph. D.**

**Secretary**

## **Policies of Management for the financial support to staff members:**

The following are the decisions regarding financial support to staff members which was planned in the board meeting of Management.

1. Financial support will be provided to each teaching staff, once in a semester to attend or to register Seminar/Conference/Workshop organized by other institutions/Universities.
2. Financial support will be provided to Teaching staff to publish Research papers in the National/International Journals.
3. Financial support will be provided to Research Guides those who produced Ph.Ds.
4. Financial support will be provided to all the departments to organise Association meetings, Seminars, Conferences, FDPs, PDPs, etc.
5. Staff members can avail financial benefits such as Employee Provident Fund (for teaching staff), ESI (for non-teaching staff) and Gratuity Scheme, which are supported by the Management of our Institution.
6. Management will provide Christmas bonus to all staff members at the month of December every year.
7. Management will provide (uniform) dress to all staff members during college day celebration.



  
Rev. Fr. M. ECKERMENS MICHAEL  
M.B.A., M.Sc. (Psy), (Ph.D.)  
Secretary  
Nanjil Catholic College of Arts & Science  
Kaliyakkavilai - 629 153  
Kanyakumari District, Tamilnadu, India